



Office of Work Life Engagement

POSITION ANNOUNCEMENT

Position: Head Coach, Men's and Women's Swimming & Diving

Department: University Athletics

Reports to: Director of Athletics

Responsibilities:

Anderson University, a NCAA Division III institution and a member of the Heartland Collegiate Athletic Conference, is accepting applications for a full-time head coach of the men's and women's swimming & diving programs. Responsibilities include but are not limited to: overseeing all phases of competitive men's and women's swimming programs, recruiting, competition scheduling and travel, student-athlete development and team building, practice oversight, meet coaching, fundraising and budget management.

Qualifications:

The successful candidate will have a minimum of a bachelor's degree (required); a master's degree is preferred. Also required are previous coaching experience (collegiate preferred); a clear understanding of NCAA III philosophy and the student-athlete experience; ability to recruit in Indiana and contiguous states; ability to work as a part of a team environment; a demonstrated commitment to the Anderson University mission and Christian lifestyle. Must demonstrate the ability to communicate with a diverse student body, faculty and staff, effective problem solving skills and personal initiative.

Benefits: 83% FTE, benefits eligible position.

Position Available: Immediately

Qualified and interested candidates should submit a letter of interest, resume and [employment application](#) to staffjobs@anderson.edu. Persons with an application on file or current university employees should send an email to staffjobs@anderson.edu to express interest in this position. Current employees are also expected to notify their supervisor of their interest in this position.

[Anderson University](#) is on a [mission](#) to educate students for lives of faith and service, offering more than [60 undergraduate majors](#), [30 three-year degrees](#), [20 NCAA Division III intercollegiate sports](#), alongside [adult](#) and [graduate](#) programs. The private, liberal arts institution is fully [accredited](#) and recognized among top colleges for its [business](#), [computer science](#), [cybersecurity](#), [dance](#), [engineering](#), [nursing](#), and [teacher education](#) programs. Anderson University was established in 1917 in Anderson, Indiana, by the [Church of God](#).

AU is an equal opportunity employer. Persons who bring diversity are encouraged to apply. Anderson University complies with federal and state requirements for non-discrimination in employment with regard to sex, age, race, color, disability, and national and ethnic origin.