



## POSITION ANNOUNCEMENT

**Position:** Faculty, Instructor/Assistant Professor/ Director of Simulation  
**Department:** School of Nursing  
**Reports to:** Dean, School of Nursing & Kinesiology

Anderson University School of Nursing invites applications for one faculty position that includes both didactic and clinical work. The non-tenure track appointment will be for 9 months and begin in August, 2021. Rank and salary will be commensurate with experience.

### **Responsibilities:**

The Director of Simulation is responsible for creating a shared program vision in coordination planning, designing, implementing, and evaluating simulation-based learning across the continuum including high-fidelity simulators, table-top, and standardized patients. Primary responsibilities include management of the simulation center, coordination of simulation activities across programs, faculty development, and future planning. This position reports to the Dean of Nursing.

### **Job Description**

- Manage the use of the School of Nursing's simulation resources.
- Coordinate curricular integration of simulation including standardized patients throughout the academic programs of the schools and with interprofessional initiatives.
- Designs and implements educational programs for faculty development and continuing education in use of simulation and innovations in clinical education.
- Oversees the collection of data on learning outcomes for simulation exercises and collaborates with faculty on disseminating findings.
- Raise awareness of the use of simulation resources internally and externally through entrepreneurial and grant funded opportunities and peer reviewed publications.
- Coordinate the development of curricular integration of state-of-the-art instructional technologies/simulation throughout the academic programs of the schools and with interprofessional education initiatives.
- Designs and implements educational programs for faculty development in use of clinical simulation, debriefing, and assessment.

- Designs and evaluates clinical simulation curriculum to ensure that expected competencies are being taught to students.
- Evaluates outcomes assessments.
- Ensures that instruction is consistent with national professional standards to assure skill and knowledge competencies of graduates.
- Develop and enforce policies and procedures to ensure the safe, effective, and efficient use of the lab space, equipment, and supplies.
- Plans for replacement of existing equipment and purchase of new technology.
- Oversees the labs budget, along with managing costs and revenues.
- Seeks grant funding to support innovative simulation programs.

#### **Qualifications:**

- Masters in Nursing; at least 2 years' experience with simulation based education.
- Demonstrated ability to plan, implement, and evaluate patient simulation scenarios.
- Current with simulation education research and practice.
- Familiarity with use and maintenance of simulation equipment.
- Collaborative approach to working with faculty, staff, and students.
- Ability to handle all situations with tact, professionalism, and diplomacy.
- Written and verbal communication skills to represent simulation resources internally and to external constituencies.
- Commitment to fostering diversity and inclusivity.
- Strong project management skills.

**Benefits:** This is a full-time, non-tenure track position with eligibility for university benefits.

**Position Available:** August 2021

An application (<http://www.anderson.edu/uploads/hr/faculty-application.pdf>), a 1-2 page faith statement as described on the application, curriculum vitae, 3 letters of recommendation, and a statement of the candidate's philosophy of teaching should be sent to Dr. Lynn Schmidt, Dean School of Nursing, Anderson University, 1100 E. Fifth Street, Anderson, IN 46012; [imschmidt@anderson.edu](mailto:imschmidt@anderson.edu). Deadline for applications is open until filled. Screening will begin immediately and will continue until the position is filled. Background check is required.

[Anderson University](#) is on a [mission](#) to educate students for lives of faith and service, offering more than [60 undergraduate majors](#), [30 three-year degrees](#), [20 NCAA Division III intercollegiate sports](#), alongside [adult](#) and [graduate](#) programs. The private, liberal arts institution is fully [accredited](#) and recognized among top colleges for its [business](#), [computer science](#), [cybersecurity](#), [dance](#), [engineering](#), [nursing](#), and [teacher education](#) programs. Anderson University was established in 1917 in Anderson, Indiana, by the [Church of God](#).

***AU is an equal opportunity employer. Persons who bring diversity are encouraged to apply.*** Anderson University complies with federal and state requirements for non-discrimination in employment with regard to sex, age, race, color, disability, and national and ethnic origin.