

## The MOSAIC Award

The Mosaic Team of Anderson University has established this award to recognize individuals within the university who embody the ideal of “*modeling and promoting a work-learning environment in which all persons feel welcomed and affirmed on the journey toward intercultural competence.*”

### Criteria:

The ideal award recipient will be a person who has demonstrated their commitment to intercultural competency in ways that include, but are not limited to:

- Intentionally fostering the values of diversity and racial harmony which are so deeply rooted in the history and theology of Anderson University and the Church of God.
- Extending hospitality by interacting in meaningful ways with persons (students, faculty, and/or staff) whose lives have been shaped by cultures different from their own.
- Engaging in scholarship or professional development that will be helpful in educating the campus community on issues of reconciliation, cross-cultural teaching and learning, and/or racial justice.
- Serving as an advocate and change agent for marginalized communities.
- Challenging individuals to recognize automatic assumptions, perceptions, and stereotypes about people with different cultural worldviews.

### Eligible Nominees:

Persons eligible for nomination must currently be serving on the university faculty or staff.

Eligible faculty includes tenured/tenure-track/non tenure-track faculty; eligible staff includes all “regular” (non-temporary) employees.

### Nomination Process:

- Complete and submit a brief essay (2-3 paragraphs) describing why you think this nominee is the ideal recipient. Please include your name and position should additional information be necessary.
- Please submit nominations via email, campus mail, or hand delivery to any member of the MOSAIC Steering Committee<sup>1</sup>.
- **Nomination Deadline: April 14, 2017**

### Selection Process:

The MOSAIC Team will select the recipient based upon merit as presented in the nomination. (MOSAIC team members are not eligible for this recognition.)

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<sup>1</sup> MOSAIC is an acronym for Multi-cultural Opportunities to Strategically Actualize Intercultural Competence

<sup>2</sup>MOSAIC Steering Committee members include: Shanna McClure, Stephanie Moran, Marie Morris, and Michael Thigpen.