



## **Safety Policy**

May 12, 2015

Anderson University is committed to creating and maintaining a safe and healthy work/learning environment for students, faculty and staff. The University's leadership is fully committed to a safe and healthy work/learning environment and requests the full participation of the entire campus community.

The Risk Management Committee is responsible for administering the objectives of this policy and will:

1. Guide the university in the adoption of safety and health standards that meet or exceed those required by the Occupational Health and Safety Act (OSHA);
2. Share accident prevention and health and safety awareness information specifically designed to address the needs/ concerns of students, faculty and staff;
3. Coordinate periodic safety exercises such as fire, tornado and lockdown drills;
4. Make available hazardous materials information in a timely manner to persons handling such materials;
5. Confirm that equipment, facilities and property are maintained in a manner that reduces the risk of serious injury or health damage to faculty, staff or students;
6. Receive and respond to concerns from the campus community regarding any situation that is an actual or potential threat to the safety and health of faculty, staff or students

Administrators, managers, faculty and professional staff have an obligation to maintain awareness of accident, safety and health risks associated with their respective areas, and the safety standards necessary to maintain a safe and healthy work/learning environment. Faculty, staff and student workers will be provided appropriate instruction, protective equipment or devices, and workspaces designed to prevent workplace injuries.

Those who fail to follow and/or inform others of safety and health standards that have the potential of causing injury and health risk to themselves or others may be subject to disciplinary action.

Adopted by President's Executive Staff: May 12, 2015