



Anderson University
Anderson, Indiana 46012-3495
ACADEMIC AND CHRISTIAN DISCOVERY
Application for Faculty Position
Revised 02/2020

INSTRUCTIONS. Before completing this application, please read the Statement of Educational Mission and Employment Standards found on page 3. Answer all questions to the best of your ability. Items that do not apply to you should be noted "N.A." in the appropriate space. Information contained herein will be handled with care. Send completed form to: Provost, Anderson University, 1100 East 5th Street, Anderson, Indiana 46012-3495.

GENERAL INFORMATION.

Date _____

Faculty Position in _____ FT PT

Name _____
Last First Middle

Present Address _____
Street City State Zip

Home Phone _____ Office Phone _____ Until _____
Area/Number Area/Number

Permanent or Forwarding Address _____
Street City State Zip

Email Address _____

Have you previously filed an application or been employed here? Yes No When? _____

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)? Yes No

EDUCATION. List below all data regarding your academic preparation, starting with most recent:

NAME OF COLLEGE OR UNIVERSITY	LOCATION	DATES	DEGREES	MAJOR STUDY	MINOR STUDY

Please attach copies of graduate study transcripts or list a summary of all graduate course-work with grades received.

PROFESSIONAL. List below full and consecutive data regarding all teaching or other professional experience, starting with most recent: (Use additional sheet, if necessary)

PRESENT EMPLOYER	LOCATION	POSITION, RANK OR TITLE	INITIAL EMPLOYMENT DATE	PRESENT SALARY

PRIOR EMPLOYERS	LOCATION	POSITION, RANK OR TITLE	DATES

What have you done in the past three years to advance yourself professionally? _____

What are your plans for continuing to advance your professional preparation? _____

CHURCH AFFILIATION

Church Fellowship or Denominational Affiliation _____

Describe briefly the nature and level of your church activity. _____

REFERENCES. Give names of three to five persons we may contact who are capable of evaluating your ability to perform the work for which you have applied. Include the administrative officer under whom you last taught or served.

NAME	POSITION	PRESENT ADDRESS	PHONE NUMBER

Check box if you prefer we not contact references without your release.

PROVIDE BRIEF STATEMENT: “In 1-2 pages, please describe your Christian spiritual journey and how that informs your professional and academic experience.”

ANDERSON UNIVERSITY EDUCATIONAL MISSION and EMPLOYMENT STANDARDS

Anderson University is an institution of higher education comprised of approximately 2,300 students and an instructional and professional staff of approximately 200. It is located in the midwestern city of Anderson, Indiana. The University was founded in 1917 by the Church of God and has grown to include an undergraduate, graduate, and seminary education. It has continued a covenantal relationship with the Church of God. Because of the strength of faculty, educational program, physical facilities and Christian environment, the University is attractive to young people compatible with its ethos. The University’s commitment to quality Christian higher education has shaped its past, describes its present and will direct its future.

With a mission to “**educate for a life of faith and service in the church and society,**” and as an academic community of learners, the University prizes several distinctive qualities -- qualities that have characterized and continue to be perpetuated by the faculty, staff, students and a multitude of supporting constituents. Specifically, these are:

1. An active belief that faith and reason are both compatible and essential elements of quality higher education.
2. An active belief that innovative academic programming is crucial in preparing today’s students for effective global citizenship.
3. An active belief that rigorous academic learning should be enriched with practical experience.
4. An active belief that the standards and goals of Christian love, moral integrity, personal wellness and social responsibility are essential to effective Christian witness and productive service.

Anderson University employs persons who subscribe to its educational mission and whose personal and professional lives reflect:

1. A belief in and commitment to Jesus Christ and the Christian faith as these are interpreted through the historic witness of the Bible and the contemporary ministry of the Holy Spirit.
2. A vitality of Christian experience which is maturing in insight and application and which is appreciative of differing viewpoints.
3. Evident competence and a commitment to the continuing development of one’s abilities.
4. A commitment to liberal arts education and preparation to serve in an environment of purposeful and rigorous inquiry.
5. Obvious skills in the art of teaching and recognized mastery of relevant subject matter.
6. A capability, by temperament, preparation and will, to support students as they confront the intellectual, social, physical, emotional and spiritual challenges of their lives.
7. A sensitivity and support for the ethos, traditions and commitments of the campus community.

Anderson University is an alcohol-free and tobacco-free campus. Faculty are asked to respect this policy on campus and off campus whenever their lives intersect with the university (e.g. at school-related events or other venues where they may encounter students in a social setting.)

I have read the Statement of Educational Mission and Employment Standards, as well as behavioral expectations with regard to alcohol and tobacco, and believe myself to be in agreement except as noted below or on attached sheet.

Date _____ Signature _____

Anderson University operates in accordance with the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Act of 1975, and the Family Education rights and Privacy Act of 1974. These acts, as amended, prohibit discrimination on the basis of age, race, color, sex, national or ethnic origin or physical handicap and provide for secure handling of all personal and educational records and materials. No question on this application is intended to secure information to be used for such discrimination. Anderson University is an Equal Opportunity Employer.

Ethos Statement

PREAMBLE

Anderson University is committed to the preservation of integrity with our past and our present and to ensuring that important values are continued into our future. We want to state clearly to the various constituents we serve – prospective and current students and their parents, alumni, donors, the Church of God, community partners, and prospective and current faculty and staff - the ideals that bind us together as an academic community. This statement articulates our unifying ethos.

AT OUR CORE

As a learning community, rooted in the Church of God holiness movement, we celebrate the vibrancy of life in Christ. Our identity as a Christian University can be described in three words: **'Real Life. Transformed.'** What that means is simple: we want to meet people where they are. We believe that the experiences and beliefs we bring to campus are real and authentic. We choose to welcome those who don't yet enjoy relationship with Jesus Christ, and we open ourselves to engaging with people, from all walks of life, in a community and culture confidently faithful to biblical truths and expectations. Our commitment begins with respecting the Real Lives students bring with them to campus, but it doesn't end there. We want our entire learning community to experience the kind of genuine transformation that comes from knowing Jesus, and understanding his incredible plans for the world. And so we challenge ourselves to consider three big questions: **"Who is God?", "Who am I?", and "How do we live?"** We believe that the pursuit of answers to these questions will lead to genuine Christian Spiritual Transformation—in and beyond the classroom. Real Life...Transformed for dynamic service to church and society.

OUR CORE VALUES

We aspire to be a transformative Christian community informed by these core values:

- **SERVANT LEADERSHIP** — dedication to a life of service; a preferential awareness of the needs of others in the resolution of problems; a willingness to take the first step, however challenging, in meeting the demands of the day; embracing a spirit of servanthood that extends beyond one's culture.
- **EXCELLENCE** — high-quality performance, innovation, and creativity; a relentless pursuit of the best in each individual and the wider learning community.
- **INTEGRITY** — commitment to Christian moral values, shared virtues, and biblical truth; keeping faith with university policies.
- **RESPONSIBILITY** —personal and social accountability to God and neighbor; trustworthy stewardship of personal and university resources.
- **GENEROSITY** — readiness to give of one's gifts and talents with a spirit of gratitude; an attitude and posture of hospitality that comes with intercultural humility; a willingness to extend others the benefit of the doubt, placing mercy above rightness.

Reviewed by Cabinet, March 28, 2018

Reported to the Board of Trustees, April 16-17, 2018

More information about Anderson University is available through the Web at www.anderson.edu